

# FLAME

Furniture and Language innovative integrated learning for sector  
Attractiveness and Mobility Enhancement



Furniture sector is constantly struggling with problems like: staff shortages, aging workforce, lack of attractiveness of the industry among young people and lack of promotion among potential workers. European Union's education system is still maladjusted for labour market's actual requirements what is connected with poor knowledge of a professional language.

Can project FLAME solve this problem?



## Professional mobility

26 of April 17, 2019 in Barcelona, the second meeting of FLAME project took place. During the meeting we discussed cheering furniture industry up for young people and supporting professional mobility of furniture industry workers in EU countries by giving them tools for learning specific professional terms.

Professional mobility is first of all ability to adapt by a worker for market requirements through activities like: readiness to change job, profession and improving and broadening their professional qualifications.

As a result of staff shortages, facilitating and strengthening mobility in the EU area in countries when demand for labour forces is increasing is required. In some countries there is a lack of workers in some positions, when in other countries in this type of professions Unemployment prevails.

In order to make mobility real we have to overcome some barriers through potential workers in our sector. These obstacles are: lack of knowledge about furniture sector and lack of knowledge of foreign languages but first of all lack of knowledge of professional language.

We are mindful of vocabulary of furniture industry has many detailed and technical terms which are not taught in school. It threatens furniture sector and there is a real need, as well as in the project FLAME and also beyond it, to create innovative training course and instrument which focus on teaching the furniture and professional language.

### Main assumptions

As part of the project FLAME realization training course is going to be made, which allows students, graduates, immigrants and people who want to change something in their career life or people which are not connected with sector – access to work in the furniture sector in country and abroad and accelerate their integration in countries to which are going. Training course will be conducted in stationary mood and will be available in 7 languages.

### Currently



Within the project implementation first in EU the report about qualifications of furniture industry workers was created.

Currently, based on the report, work is underway to create a list of qualifications / occupations suggesting what learning outcomes should be included in the curriculum based on which the FLAME training course will be created.

As part of the project, a curriculum will be created, which will be included in the Europass CV. This document will allow future / current employees of our industry to present their skills and qualifications in a clear and standardized way. Employers, managers thanks to Europass CV will understand and identify the skills of candidates for a given position, and FLAME training course will accelerate the integration of new employees into a new workplace for them

## #erasmusFLAME